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This document confirms that factory **CONFEXPORT** has been audited against the ICS **social** audit framework on **29/12/2023** by **Eurofins** on behalf of **Promod**.
The total rating of this audit is **B 98%**.

CONFEXPORT



Created 02/10/17 00:00 | Updated 27/01/22 11:50

Factory ID
26566

Factory name from FP
CONFEXPORT

Factory local name from FP
كونفكسپورت

Country
Tunisia

Factory address (updated from audit if so)
11, Rue du Tissage, Zone Industrielle, Ksar Said, Tunis Douar-Hicher 2086

Factory local address from FP
شارع التيسج , المنطقة الصناعية , قصر سعيد , تونس دوار هيشير 11 2086

Factory city
Tunis

Business license
B2637122004

VAT number
312294P/A/M/000

Purchase department
61000 - Clothing; knitted or crocheted



> Letter and % rating by chapter

AN	Chapter	Letter and % rating
	0 Management System, Transparency and Traceability	A 100%
	1 Minimum age, Child labour and Young workers	A 100%
	2 Forced labour	A 100%
	3 Discrimination	A 100%
	4 Disciplinary Practices, Harassment and Abuse	A 100%
	5 Freedom of association and Grievance Mechanisms	A 100%
	6 Working hours and Overtime	A 100%
	7 Remuneration and Benefits	A 100%
	8 Health and Safety	B 80%

Nb of employees
49

Nb of employees interviewed
8

D	8.2 Does the facility have non-expired fire safety documentation issued by the local fire authority in accordance with local law?	
	Reaudit (29/12/2023): Not corrected There is no fire prevention certificate. Pas de certificat de prévention incendie. Reaudit (17/01/2022): Not corrected There is no fire prevention certificate. Pas de certificat de prévention incendie. Objective evidence: Management's interview and documents review. In accordance with: Law n°2009-11 of March 2nd 2009, Article 50: When all security measures are available, the Fire Department provides a fire prevention certificate. Tunisian Labor Code, Article 293: Factories, workshops, warehouses, building sites and in general all the establishments which present causes of danger or disadvantages, either for the safety, hygiene or health of the personnel are subject to the supervision of administrative authorities. Tunisian Labor Code Article 294: These establishments are classified in three categories according to the danger or disadvantages inherent to their activities.	
	Target date	The factory should have the fire certificate. La société doit avoir le certificat de prévention incendie.
	28/12/2024	Audit company - 04/01/2024 14:01:42 The management agrees to do the necessary actions. la direction s'engage de faire le nécessaire Factory - 04/01/2024 14:01:42
D	8.9 Does the facility conduct health and safety training for all workers?	
	Reaudit (29/12/2023): Not corrected It was noted that there is no internal health and safety training for existing employees. Il est à noter qu'il n'y a pas de formation interne en santé et sécurité pour les employés existants. Reaudit (17/01/2021): New finding It was noted that there is no internal health and safety training for existing employees. Il est à noter qu'il n'y a pas de formation interne en santé et sécurité pour les employés existants. Objective evidence: Management's interview and documents review. Inaccordance with :Tunisian Labour Code, article 154-5: The factory manager should designate a health and safety manager in order to: - follow the application of health and safety regulations - Supervise the execution of the health and safety program. - Control workplaces to detect risks at work, prevent workers and ensure that protective equipment is used. - Identify accidents' causes, suggest prevention program and guarantee the security of workers. - Initiate workers into the use of protective equipment. - Increase workers' awareness and provide preventive education	
	Target date	It is recommended that the facility should provide health and safety training for existing employees. Il est recommandé que l'entreprise doit fournir une formation en santé et sécurité aux employés existants.
	30/03/2024	Audit company - 04/01/2024 14:01:42 The management agrees to do the necessary actions. la direction s'engage de faire le nécessaire Factory - 04/01/2024 14:01:42
D	8.10 Does the facility conduct fire drills on a regular basis (if not defined by law, at least once by year) for all floors and shifts?	
	Reaudit (29/12/2023): Not corrected It was noted that the facility does not conduct fire drills on a regular basis every six months as required by local law. The last one was performed on 27/04/2023. Il est à noter que l'entreprise en conduit un exercice d'évacuation d'une manière régulière chaque six mois le derniers date du 27/04/2023 Reaudit (17/01/2021): New finding It was noted that the facility does not conduct fire drills on a regular basis every six months as required by the local law. The last one was performed on 17/06/2021. Il est à noter que l'entreprise en conduit un exercice d'évacuation d'une manière régulière chaque six mois le derniers date du 17/06/2021 Objective evidence: Management's interview and documents review. In accordance with:Law n°2009-11 of March 2nd 2009, article 10:The persons running building have to organize, in the cases planned by the security regulations, periodic drills, in coordination with the Fire Department, for the team of safety. Tunisian Security Code Section 154: The safety instructions must provide for periodic tests and inspections of the safety equipment and exercises during which the workers learn to recognize the characteristics of the general alarm sound signal, to locate and use the assembly point or equivalent spaces, to use first aid means and to carry out the various maneuvers necessary. Periodic exercises and tests must take place at least every six months. Their date and the observations to which they may have given rise must be recorded in the establishment's security register. The security register must be made available to the competent protection officers in charge of classified installations.	
	Target date	It is recommended to perform fire drill at least once every six months. Il est recommandé d'effectuer un exercice d'évacuation au moins une fois chaque six mois
	30/03/2024	Audit company - 04/01/2024 14:01:42 The management agrees to do the necessary actions. la direction s'engage de faire le nécessaire Factory - 04/01/2024 14:01:42